



Recruitment Notice for the Senior Pastor role at Abundant Life Assembly

Prayerfully Seeking: Senior Pastor

Abundant Life Assembly – Bank Hall, St. Michael, Barbados

Are you a visionary leader with a heart for missions, discipleship, and spiritual transformation? Abundant Life Assembly (ALA), a Spirit-led Pentecostal church with over 45 years of legacy in Barbados, is seeking a **Senior Pastor** to lead our congregation into a new season of growth, impact, and innovation.

About Us

Abundant Life Assembly is a vibrant, mission-driven church committed to glorifying God, equipping believers, and transforming communities. We are a hub for outreach and a spiritual family rooted in biblical truth and empowered by the Holy Spirit. One of our goals has always been to function as a developmental ground for Elders.

Position Overview

As **Senior Pastor**, you will serve as the spiritual and administrative head of ALA. You will guide the church in fulfilling its mission through visionary leadership, pastoral care, and strategic oversight—locally and globally.

Key Responsibilities

- **Spiritual & Missional Leadership:** Champion evangelism, missions, and spiritual growth.
- **Leadership Development:** Equip and mentor emerging leaders for ministry in a digital, multicultural world.
- **Pastoral Oversight:** Provide compassionate care and lead discipleship initiatives.
- **Organizational Leadership:** Oversee church operations, services, and ministry teams.
- **External Representation:** Represent ALA in national and international forums.
- **Administrative & Financial Oversight:** Manage legal, financial, and operational affairs.

Required Skills & Competencies

- Visionary leadership and strategic planning
- Effective communication and motivational speaking
- Pastoral care with empathy and spiritual discernment
- Organizational management and team leadership
- Ability to lead in hybrid (physical + digital) ministry environments

Personal Qualities

- Christ-centered character marked by humility, gentleness, and integrity
- Servant leadership with emotional intelligence
- A heart for the vulnerable and lost

Qualifications

- Graduate of a recognized Seminary or Bible School **with 5+ years** serving as a Pastor of an Assembly **OR**
- **10+ years** serving as a Pastor of an Assembly **OR**
- Tertiary education with **8+ years** serving as a Pastor of an Assembly and
- Proven experience in missions, evangelism, and team development.

Compensation & Benefits

ALA offers a **competitive and attractive compensation package**, including:

- Base salary aligned with pastoral standards and cost of living
- Health and wellness benefits
- Professional development support
- Paid vacation and sabbatical options
- Relocation assistance (if applicable)
- Other allowances as determined by the Presbytery

Appointment & Tenure

Appointed by the Presbytery in accordance with ALA's Constitution and By-Laws. Initial term of an appointment shall be for a year with a six month's probationary period. Thereafter, if successful in tenure, there shall be eligibility for single and/or multiple three-year term extensions as the Presbytery determines as led of the Lord.

Call to Action: Step Into Your Calling

If you are a Spirit-led leader with a passion for souls, a heart for service, and a vision for the future of the Church, **we want to hear from you**. This is more than a job—it's a divine assignment.

Submit your application package, including:

- Cover letter
- Curriculum Vitae
- Statement of faith and ministry philosophy
- References

Deadline for applications: October 27th, 2025

Submit to: seniorpastorapplication@abundantlifeassembly.onmicrosoft.com

Learn More About Us

Visit www.alabdos.org to explore our ministries, values, and vision.