



PAWI

PENTECOSTAL ASSEMBLIES OF THE WEST INDIES
ANTIGUA AND BARBUDA . ST. KITTS . ST. MAARTEN AND GUADELOUPE DISTRICT

October 17, 2025

NOTICE OF PASTORAL VACANCY

KENTISH PENTECOSTAL CHURCH

Dear Credential Workers

Greetings in the most holy and precious name of our Lord and Saviour, Jesus Christ.

The PAWI Antigua and Barbuda, St Kitts, St. Maarten & Guadeloupe district is seeking to fill **one (1) pastoral vacancy** in its constituency at the **Kentish Pentecostal Church**.

The Kentish Pentecostal Church is an autonomous church located in the Grays Farm community with an approximate membership of 350 believers.

We hereby invite applications from suitable and qualified servants of God, with a desire to respond to the call of God and provide pastoral care and leadership to this assembly.

Following are the criteria for suitable candidates to apply for this position.



1 (268) 461-9288 / 1 (268) 562-2862

PAWIAntigua@HOTMAIL.COM || PAWIAntigua@GMAIL.COM

PO. BOX 1174, ANTIGUA W.I.

PAWI ANTIGUA DISTRICT
Criteria for Pastoral Position

1) CONSTITUTION

a) 9.6.2.6

The District Executive shall have authority to interview and determine which candidates shall be presented to the congregation.

9.6.2.8

Autonomous Assemblies shall have the right to allow the District Executive and the Board of the church to elect the pastor. The election shall be done by secret ballot in accordance with Bylaw 2.6.4.

2) CRITERIA

Biblical qualification (1 Timothy 3:1–7, Titus 1:5–9)

- a) **Blameless** – Above reproach in conduct
- b) **Husband of one wife** – Faithful in marriage
- c) **Temperate** – Self-controlled and balanced in behavior
- d) **Sober-minded** – Serious and thoughtful
- e) **Of good behavior** – Orderly and respectable
- f) **Hospitable** – Welcoming to others, especially strangers
- g) **Able to teach** – Skilled in explaining and defending sound doctrine
- h) **Not given to wine** – Not addicted to alcohol
- i) **Not violent** – Not aggressive or abusive
- j) **Not greedy for money** – Not driven by profit or dishonest gain
- k) **Gentle** – Kind and considerate
- l) **Not quarrelsome** – Peaceable and not argumentative
- m) **Not covetous** – Content, not greedy for others' possessions
- n) **Rules his own house well** – Manages his family with dignity and order
- o) **Having obedient children** – Children are respectful and disciplined
- p) **Not a novice** – Spiritually mature, not newly converted
- q) **Good reputation with outsiders** – Respected in the community
- r) **Not self-willed** – Not arrogant or self-centered
- s) **Not quick-tempered** – Patient and slow to anger
- t) **Lover of what is good** – Passionate for righteousness
- u) **Just and holy** – Fair and devout
- v) **Self-controlled** – Disciplined in all areas of life
- w) **Holds firmly to sound doctrine** – Faithful to Biblical truth, able to teach and defend it.

District/Fellowship Requirements

- a) **Maintains healthy and respectful relationships with the district executive and fellow pastors**
- b) **Demonstrates a spirit of cooperation and unity; not prone to conflict or division**
- c) **Consistently lives out and upholds the core values and doctrinal standards of PAWI**
- d) **Shows unwavering dedication and loyalty to the mission and vision of PAWI**

Criteria For the Selection of a Pastor Based on Previous Notices sent out by Pawi District

Qualifications and Credentials

- a) Must be a **holder of a PAWI Ordination credential**.
- b) Should have a **minimum of a Diploma in Bible and Theology** or its equivalent from the **West Indies School of Theology** or any other recognized and accredited Bible institution.
 - i. Additional theological or academic qualifications will be considered an asset.
- c) Should be **computer literate** and capable of using digital tools effectively in ministry.
- d) Knowledge and experience in **building or construction** would be an asset.

Experience and Ministerial Competence

- a) Must have at least **three (3) years of pastoral experience** (ten or more years preferred in some cases).
- b) Must possess **administrative and leadership skills**, with the ability to lead a congregation and manage people and resources effectively.
- c) Demonstrated capacity for **evangelism**, with a passion for reaching the lost and nurturing spiritual growth, especially among youth.
- d) **Teaching ministry** should be a core strength, with sound doctrine and effective communication.
- e) Must have **counselling experience**, and the ability to develop a structured counselling ministry using trained members of the assembly.



August 18, 2025

Experience and Ministerial Competence Cont'd

- f) Should have experience or the ability to **navigate and minister within challenging social environments**, such as crime hotspots.

Spiritual and Doctrinal Alignment

- a) Must have a **clear sense of divine calling to pastoral ministry**, supported by personal conviction and a consistent testimony of faith in Jesus Christ.
- b) Must believe in and **demonstrate the operation of the Holy Spirit**, including evidence of **speaking in tongues** and the **gifts of the Holy Ghost**.
- c) Must uphold **doctrinal purity, moral integrity, and constitutional authority** as outlined in the PAWI Constitution and Bylaws.
- d) Must exhibit **spiritual maturity, humility, and compassion**, with a lifestyle that aligns with biblical principles.

Family and Community Orientation

- a) Should be **family- and community-oriented**, passionate about working with people of all ages.
- b) **Youth ministry** should be a key focus due to the young demographic in the community.
- c) Must preferably be **happily married**, with a spouse willing and able to support ministry.
 - I. However, **unmarried candidates** will be actively considered.
- d) Must demonstrate a **strong family life**, characterized by stability and spiritual leadership at home.

Relational and Interpersonal Skills

- a) Must be of **sound reputation**, respected both within and outside the church.
- b) Should possess **excellent interpersonal skills**, capable of fostering unity, peace, and collaboration.
- c) Should work well in **cooperation with the church board** to fulfill God's mandate and vision in the community.
- d) Must be able to **identify and develop future leaders** within the congregation.
- e) Must maintain a **harmonious relationship with district leadership** and other pastors, promoting unity and respect.



August 18, 2025

Lifestyle and Personal Conduct

- a) Must lead a life of **moral integrity** and be **above reproach** in personal and public behaviour.
- b) Must be **teachable, accountable**, and open to spiritual oversight.
- c) Should be **emotionally stable and spiritually discerning**.

3. RENUMERATION

Remuneration will be determined by the Church Board in consultation with the District Executive.

4. REQUIREMENTS AND PROCESS

- ✓ A cover letter, expressing your interest and sense of call to serve as the senior pastor of the congregation that you will specify.
- ✓ A detailed resume' outlining your qualifications, ministry experience and accomplishments.
- ✓ Contact information for at least three (3) references, including one pastoral reference.
- ✓ Applications should be signed and submitted to the district office at Santana's Complex no later than **Friday 17th November 2025** addressed to:

Bishop Lyndon Mottley - Presiding Bishop
PAWI Antigua & Barbuda, St. Kitts, St. Maarten & Guadeloupe District
Santana Complex
Golden Grove
St. Johns

Or emailed to pawiantigua@gmail.com, pawiantigua@hotmail.com with all supporting documents.



August 18, 2025

REQUIREMENTS AND PROCESS Cont'd

- ✓ Please note that **only suitable applicants** will be contacted and required to attend an interview with representatives of the church board (overseen by the District Executive)
- ✓ Selected candidates will be required to provide **two (2) forms of ID and a copy of their credentials** at the interview

If you have any questions or require further information, please contact the district office via the following email pawiantigua@gmail.com, or pawiantigua@hotmail.com or telephone number (268) 461-9288.

We look forward to hearing from you soon.

Sincerely in Christ



Rev. Dr. Lyndon Mottley
Presiding Bishop