



PAWI
SINCE 1910

PENTECOSTAL ASSEMBLIES
OF THE WEST INDIES

38TH BIENNIAL GENERAL CONFERENCE

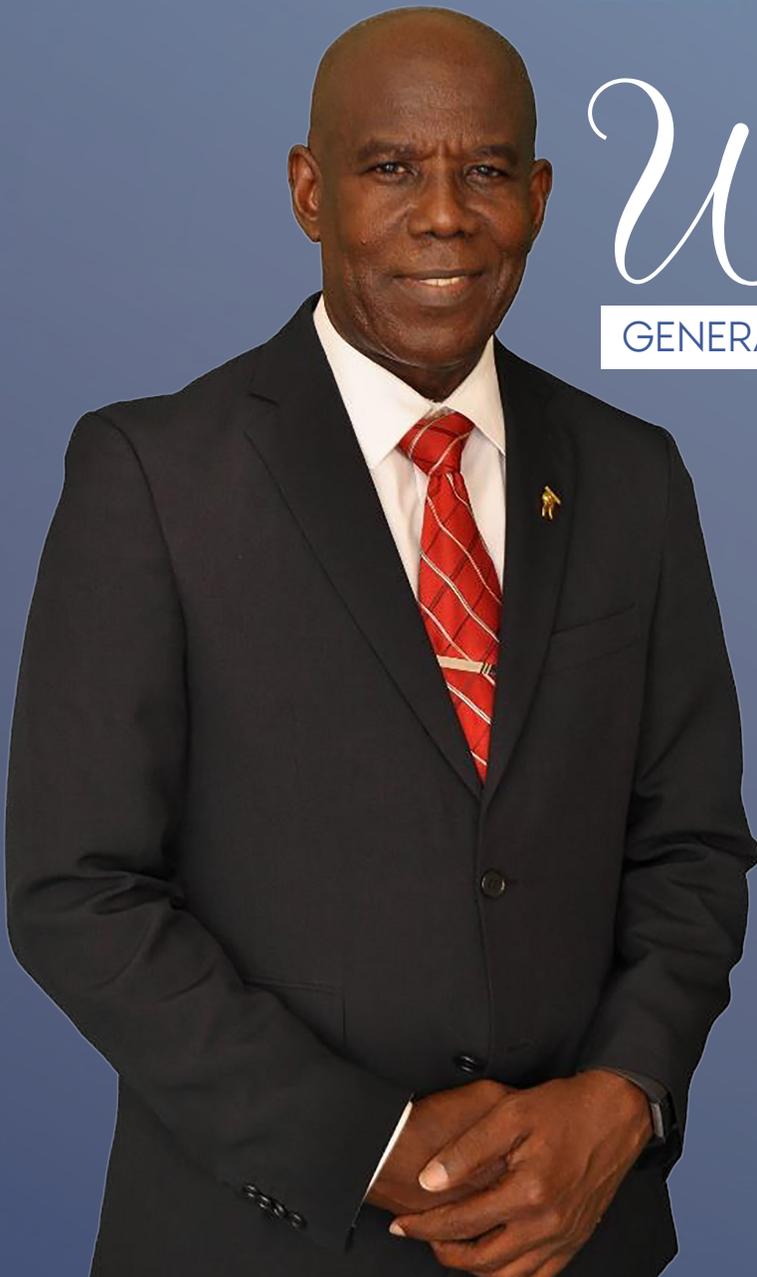
CERTAINTY IN UNCERTAIN TIMES:

PROGRESSING TO

Wholeness

GENERAL CONFERENCE 2022 | **MINUTES**

15-18 MAY 2022



Rev. Sonny Williams, General Bishop

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The General Administrator,
Pentecostal Assemblies of the West Indies International
P.O. Box 100, Port-of-Spain, Trinidad, West Indies

May 2022



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GENERAL CONFERENCE 2022 | **MINUTES**

MINUTES OF DAY 2

1.0 WELCOME

Bishop Selwyn Braithwaite, the Presiding Bishop of the Barbados District, welcomed all, gave Opening Remarks, and opened in prayer.

2.0 WORSHIP

Bethel World Outreach Ministries-North East District led the Worship Session.

3.0 DEVOTIONAL SESSION

3.1 The General Administrator Bishop Nolan Warner introduced the Devotional Speaker Bishop Dr. Raymond Boca.

Bishop Raymond Boca spoke on the Conference Theme "Certainty in Uncertain Times-Progressing to Wholeness."

Bishop Raymond Boca prayed.

The text Genesis 2:25; John 6:1-15

Introduction: Concept of Uncertainty: Uncertainty speaks of Threats or Opportunities

Uncertainty fuels anxiety (anxiety disorders; phobias)

The Need: The Hunger for the Bread of Life John 6:1-14

Four approaches from the text when there is a need

The World Focus on the Need: The Law of Demand and Supply

We must stay connected to the Source. We need to have a Spiritual mindset. A Kingdom mindset

We must bring the mind of Christ into meeting our needs

Divine Intelligence beyond the Human mind

We make decisions with our:

IQ (Rational) What I think

EQ (Emotional) What I feel

SQ (Spiritual) Who I am

Focused on the Seed: Law of Seedtime and Harvest

Divine/Spiritual Intelligence looks foolish. But little is much in the hands of God.

When Divine Intelligence is at work, He is more than enough.

Ephesians 3:20; Genesis 26:12; Galatians 6:7-8

Identity Crisis

Who we are is not in our Titles. We are whom God says we are. It's not based on public or people's opinion.

We must be identified with Christ. Let the word of God take root in our hearts so that we become powerful witnesses.

PAWI Who are you? Who are we? Are we a 'bunch' of intellectuals or a Spirit-filled or Spirit-led Organization?

Bishop Boca then led the delegates in prayer.

The Chairperson expressed thanks to the Devotional Speaker.

BREAK: AT 10:15 a.m.

CONFERENCE RESUMED AT 10:35 a.m.

4.0 BUSINESS SESSION

4.1 The General Bishop, Bishop Sonny Williams, took the Chair as he recognized and welcomed the following persons:

David Spears from the Assemblies of God World Missions

Mark Hazzard Area Director of Caribbean Latin America of the Pentecostal Assemblies of Canada

The Plenary Speaker was Dr. Clifton Charles and his wife, Pearl.

He welcomed all online to this 1st Virtual Conference of the Pentecostal Assemblies of the West Indies.

The Chairman invited Rev. Dr. Nolan Warner, the General Administrator, to make announcements and acknowledgments.

The General Administration thanked the over 430 persons for Registering at the 38th Biennial Conference 2022.

The delegates and observers were informed that if they had been confirmed and entered the Conference room, they must not change the names on the devices or come out of the Conference.

4.2 CONFERENCE BAR

The General Bishop stated that all who have been registered are accepted into the Conference Bar.

Moved by Rev. Dr. Nolan Warner and seconded by Rev. Ricardo Joseph that the establishment of the Conference Bar be accepted. **CARRIED**

The following persons were invited into the Conference Bar:

Dr. David Spears; Dr. Mark Hazzard.

4.3 STANDING ORDER

The Standing Orders are on pages 15 & 16 of the Conference Booklet.

Moved by Rev. Dr. Raymond Boca and seconded by Rev. Cheryl Whiteman that the Standing Orders be accepted. **CARRIED**

4.4 RECOGNITION

The General Bishop also recognized First Lady Morine Williams, his wife.

4.5 AGENDA AND TIMETABLE

Moved by Rev. Ricardo Joseph and seconded by Rev. Dr. Raymond Boca that the Agenda and Timetable of the Conference be accepted **CARRIED.**

5.0 CONFIRMATION OF CONFERENCE COMMITTEES

5.1 The Conference Committees were listed on page 13 of the Conference Booklet.

Roster, Resolution, Secretariat, Parliamentarians, Tellers,

Moved by Rev. Dr. Pat Glasgow and seconded by Bishop Derrick Henry, the Conference Committees be accepted. **CARRIED**

5.2 CONFIRMATION OF THE MINUTES

The Minutes presented were days three and four from Conference 2018 since Conference 2020 was canceled.

The Chairman informed the Conference that the Minutes and Reports were circulated, and questions and feedback were encouraged to be submitted.

Motion: Moved by Sis. Stacy Rampersad and seconded by Bishop George Frederick that the Minutes be accepted as read and corrected. **CARRIED**

6.0 ELECTIONS OF THE GENERAL OFFICERS

6.1 The following names were nominated:

- Bishop Sonny Williams: General Bishop
- Rev. Dr. Raymond Boca: Asst. General Bishop
- Rev. Dr. Nolan Warner: General Administrator
- Rev. Ricardo Joseph: General Missions Director
- Rev. Cheryl Whiteman: Church Ministries Director

The Chairman invited Bishop Don Hamilton, the Chairman of PAWITT, to preside over the Elections process.

Bishop Hamilton took the Chair, greeted the delegates, and prayed.

A tutorial video was played on the Zoom online voting process procedure.

7.0 GENERAL BISHOP'S REPORT

7.1 Rev. Dr. Raymond Boca took the Chair while Bishop Sonny Williams presented his Report and awaited questions on the Report.

The Chairman informed the delegates that fifteen minutes is allotted for questions on the Report.

With no questions on the Report, the General Bishop was invited to give remarks.

Shortly after, the General Administrator informed the Conference that the process would have to be done over due to a technical glitch.

Bishop Hamilton was invited to take the Chair for the Election process. He then directed the delegates to proceed with the voting.

Motion: Moved by Bishop Sonny Williams and seconded by Bishop Lyndon Mottley that the General Bishop's Report be accepted. **CARRIED**

8.0 ELECTION RESULTS

8.1 Bishop Don Hamilton took the Chair to announce the results of the Election of the General Officers

- General Bishop: Bishop Sonny Williams 95.1% of the Votes
- Asst. General Bishop: Rev. Dr. Raymond Boca 89.9% of the Votes
- General Administrator: Rev. Dr. Nolan Warner 90.7% of the Votes
- General Church Ministries Director: Rev. Cheryl Whiteman 91.7% of the Votes
- Executive Director of Missions: Rev. Ricardo Joseph 88.41% of the Votes

The Chair was returned to the General Bishop, who expressed thanks to the Conference and invited all the elected officers to give expressions.

9.0 REPORTS CONTINUED

9.1 The Chairman General Bishop Williams invited Rev. Dr. Raymond Boca to present his report to the Conference.

Dr. Boca's Port-folio is that of Church Planting.

The Chairman reminded the Delegates that since no questions were received, fifteen minutes would be allotted for questions on the Report.

The presenter was invited to give highlights of the Report.

The Chairman informed the Conference that Appendix 1 on page 33 and Appendix 3 on page 34 would be added to Church Planting Report.

Motion: Moved by Rev. Dr. Raymond Boca and seconded by Rev. Anton Foster **CARRIED**

10.0 GENERAL ADMINISTRATOR'S REPORT

10.1 The General Administrator, Rev. Dr. Nolan Warner, was invited to present his Report.

The Chairman again reminded the Conference that the Report was sent out prior to the Conference. However, fifteen Minutes would be allotted for questions.

Motion: Moved by Rev. Dr. Nolan Warner and seconded by Bishop Lyndon Mottley that the Report of the General Administrator be accepted. **CARRIED**

11.0 GENERAL CHURCH MINISTRIES DIRECTOR'S REPORT

11.1 The Chairman invited Rev. Cheryl White to present her Report. Fifteen minutes was given for questions.

Several questions were asked to which Rev. Whiteman responded.

Motion: Moved by Rev. Cheryl Whitman and seconded by Sis. Jennifer Lee that the General Church Ministries Director's Report be accepted. CARRIED

12.0 EXECUTIVE DIRECTOR OF WORLD MISSIONS

12.1 The Chairman invited Rev. Ricardo Joseph, the Executive Director of World Missions, to present his Report.

The Chairman reminded the Conference that fifteen minutes would be given for questions on the Report.

The report was from Pages 54-59

Motion: Move by Rev. Ricardo Joseph and seconded by Rev. Dr. Pearl Rivers that the Executive Director of World Missions report be accepted. **CARRIED**

13.0 REPORT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS OF WEST INDIES SCHOOL OF THEOLOGY

13.1 The Chairman invited Rev. Dr. Pearl Rivers to present the Report and entertain questions.

Fifteen Minutes were allotted for questions.

The Report is from Pages 60-67

Several questions were entertained, and Rev. Dr. Pearl Rivers clarified.

Rev. Dr. Rivers then appealed to Pastors, Churches, and Districts to motivate, stir up and emphasize the importance of young people responding to the call to the five-fold ministries.

Motion: Moved by Rev. Dr. Pearl Rivers seconded by Rev. Dr. Raymond Boca that the Report of the Chairman of the Board of Directors of West Indies School of Theology. **CARRIED**

14.0 GENERAL ADMINISTRATOR'S RESPONSE

Concerning the matter of the St. Vincent District, the Administrator stated that the Funds were received; however, at the time it was submitted, it was not recorded in the WIST Statement.

He informed the Conference that the Funds were recorded in the PAWI International Financial Report.

15.0 RATIFICATION OF THE MEN AT LARGE

15.1 The General Administrator presented the recommendations from the General Executive

- Ms. Valerie Charles (North West District) (Strategic Planning)
- Mrs. Candia George (Dominica District) (Legal Matters)
- Rev. Dr. Desmond Ferrette (North West District) (Planning of Curriculum)

15.2 The names were presented for ratification

Mrs. Candia George (Dominica) was Moved by the General Administrator and seconded by Bro. Richard Greenidge that Mrs. Candia George be ratified as a Member at Large. **CARRIED**

Ms. Valerie Charles: (North West District) Moved by the General Administrator and seconded by Rev. Dr. Pat Glasgow that Ms. Valerie Charles be ratified as a Member at Large. **CARRIED**

Rev. Dr. Desmond Ferrette (North West District) Moved by the General Administrator and seconded by Rev. Dr. Raymond Boca that Rev. Dr. Desmond Ferrette be ratified as a Member at Large. **CARRIED**

Motion: Moved by Rev. Dr. Pat Glasgow and seconded by Rev. Casimus John that Luncheon Break be taken. **CARRIED**

LUNCH BREAK was taken at 12: 30 p.m.

RESUMPTION OF CONFERENCE at 1:38 p.m.

The General Bishop, Bishop Sonny Williams, took the Chair and welcomed all.

16.0 RATIFICATION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS OF WIST

16.1 The Chairman thanked the Rev. Dr. Pearl Rivers for her years of distinguished service to the West Indies School of Theology.

He prayed all God's blessing on her and that 'doors' will be opened for other Ministries.

16.2 GENERAL EXECUTIVE RECOMMENDATION

The Chairman presented the General Executive recommendation for the position of Chairman of the Board of Directors in the person of Sis. Andrea Phillip. Sis. Phillip has served with distinction on the Board of WIST.

The Chairman invited Rev. Dr. Pearl Rivers to present the qualifications of Sis. Andrea Phillip.

Motion: Moved by Rev. Dr. Pearl Rivers and seconded by Rev. Dr. Pat Glasgow that Sis Andrea Phillip is ratified as the Chairman of the Board of Directors for WIST. **CARRIED**

17.0 RATIFICATION OF THE MEMBERS OF THE BOARD OF WIST

17.1 Presentation of the Candidates

Rev. Dr. Pearl Rivers was invited to present the names of the candidates

- Rev. Dr. Edgill Messiah; Professor Andrew Jupiter; Rev. Dr. Desmond Ferrette

The Conference was informed that three vacancies on the Board need to be filled.

The Chairman directed Rev. Dr. Pearl Rivers to present each name individually to be ratified.

I. Rev. Dr. Edgill Messiah

Moved by Rev. Dr. Pearl Rivers and seconded by Rev. Dr. Raymond Boca that Rev. Dr. Edgill Messiah be ratified as a Member of the Board of WIST.

CARRIED

II. Professor Andrew Jupiter

Moved by Rev. Dr. Pearl Rivers and seconded by Rev. Dr. Nolan Warner that Professor Andrew Jupiter be ratified as a Member of the Board of WIST.

CARRIED

III. Rev. Dr. Desmond Ferrette

There was no need for ratification, as the President of WIST is automatically a member of the Board. The Chairman directed that the General Conference give the General Executive the authority to appoint the next three Directors to fill the existing positions.

Moved by Rev. Hassrat Ali and seconded by Rev. Elroy Martin.

CARRIED

18.0 RATIFICATION OF CHURCH MINISTRIES EXECUTIVE COUNCIL

18.1 The Chairman invited the General Church Ministries Director, Rev. Cheryl Whiteman, to present the candidates for ratification.

18.2 The following names were presented:

I. Sis. Emlyn Raeburn (Grenada District) Women Ministries

Moved by Rev. Cheryl Whiteman, seconded by Rev. Ricardo Joseph

CARRIED

II. Rev. Dr. George Frederick (St. Vincent & Grenadines District) Men Ministries

Moved by Rev. Cheryl Whiteman, seconded by Rev. Dr. Raymond Boca,

CARRIED

III. Rev. Ezra Cumberbatch (St. Vincent & Grenadines District) Youth Ministries

Moved by Rev. Cheryl Whiteman, seconded by Rev. Dr. Nolan Warner.

CARRIED

IV. Rev. Jennifer Valerie (Dominica District) Christian Education Dept.

Moved by Rev. Cheryl Whiteman, seconded by Rev. Rudolph Valerie.

CARRIED

V. Rev. Kurt John Baptiste (Antigua District) Pentecostal Crusaders

Moved by Rev. Cheryl Whiteman, seconded by Rev. Richard Greenidge

CARRIED

The Chairman asked these persons to give a response.

The Chairman then invited the persons who were ratified as Men at Large to give remarks

19.0 POINT OF PRIVILEGE

- 19.1 The Chairman acknowledged Rev. Dr. Pearl Rivers, who informed the Conference that she omitted a name from the persons presented for ratification to the Board of Directors of WIST. The name presented was Mrs. Laurine Fenton (Montserrat). Rev. Dr. Rivers apologized for any embarrassment experienced.
- Moved by Rev. Dr. Pearl Rivers and seconded by Sis. Shirlene Pope that Mrs. Laurine Fenton be ratified to the Board of Directors of WIST.
- 19.2 Rev. Dr. Desmond Ferrette was asked to give expressions.
- The Chairman invited the Board of Directors of WIST to give expressions.

20.0 FINANCIAL REPORT

- 20.1 The General Administrator, Rev. Dr. Nolan Warner, was invited to present and to take questions on the Report.
- It was noted that several questions were sent on the Zoom chat.
- The Administrator gave responses and clarification
- At the end of the presentation, the Administrator mentioned that a statement would be given to Rev. Dr. Edghill Messiah and the Conference responding to all questions submitted.
- Moved by Rev. Dr. Nolan Warner and seconded by Sis. Stacy Rampersad that the Financial Report be accepted. **CARRIED**

21.0 Acknowledgement and Greetings

21.1 Acknowledgements

Sis. Andrea Phillip, the Chairman of the Board of Directors, was invited by the Chairman to bring greetings and give a response.

The Chairman recognized the following persons:

1. Bishop Ophneil Forde (former Asst. General Bishop)
2. Bishop Errol Bartholomew (former General Administrator)
3. Bishop Nigel Henry (former Executive Director for World Missions)

22.0 DISTRICTS BISHOPS REPORT

- 22.1 The Chairman invited the Districts' Bishop to take questions on the individual Districts Report.
- I. Antigua/Barbuda
 - II. Barbados
 - III. Dominica
 - IV. Montserrat

- V. North East T/dad
- VI. North West T/dad
- VII. PAWITT
- VIII. St. Vincent and the Grenadines
- IX. South T/dad
- X. Tobago

No questions were asked on these reports.

23.0 THE CYNTHIA JACK AWARD

- 23.1 The Chairman reminded the Conference of the passing of Rev. Cynthia Jack in 2020. He informed the Conference that the General Executive decided to honor the rich legacy of Rev. Jack by instating in her honor. There are two aspects to the Award: an award to a young woman who has excelled in the area of Children's Ministry. and a Scholarship is being worked on that would be awarded to a young woman who is desirous of studying Children's Ministry courses at the West Indies School of Theology.

23.2 Video Presentation

A video presentation was shown to the Conference: The Bishop of St. Vincent and the Grenadines District; Rev. Stephen Ollivierre presented the Cynthia Jack Award to Rev. Beverlie Haynes on behalf of the Pentecostal Assemblies of the West Indies.

- 23.3 Rev. Haynes gave expression to the Conference and St. Vincent and the Grenadines District.

24.0 THE GENERAL BISHOP SPEAKS

- 24.1 Rev. Dr. Raymond Boca took the Chair as Bishop Sonny Williams shared his vision for PAWI as we continue in future thinking.

24.2 Commendation

Bishop Sonny Williams extended congratulations to Rev. Beverlie Haynes, the very first recipient of this prestigious award-The Cynthia Jack Award.

- 24.3 Bishop Williams gave his introduction by saying this presentation he believes to be the vision for PAWI. Vision 2020 and beyond.

The heart of this vision is a Healthy Church founded in the Book of the Acts of the Holy Spirit.
Acts 2: 42-47

PAWI's central issue is not growth but health. What we see as problems are symptoms of a more significant issue- the issue of the health of PAWI.

He listed five priorities practiced by the early church that developed them into a mature reproductive community.

These are the foundation of a healthy church: a commitment to scripture, to one another, prayer, praise and worship, and outreach.

A healthy church is built on a commitment to the Great Commandment and the Great Commission.

These Commitments are to Worship, Ministry; Evangelism; Fellowship; and Discipleship.

This vision is built on seven pillars for a healthy PAWI

1. Healthy Leaders:

Church Renewal, a potent discipleship movement, believes that God first renews a Church by renewing its leaders.

Leadership must be primarily exercised through modeling (1 Peter 5:2-3)

2. Cultivating a disciple-making culture

Discipleship-making is at the very heart of a healthy church.

3. Balancing the Supernatural Power and the Strategic Plan

Proverbs 21:31 describes this harmony.

God has a plan for PAWI, and the Holy Spirit wants to reveal it to us.

God has a mind for this organization.

21st Century PAWI needs the first Century Power of the Holy Spirit.

Acts 2: 42-47 can be viewed as the Spirit-empowered Church Strategic Plan.

There was Fellowship, Discipleship, in-correlated Ministry, Evangelism, and Worship.

4. Reaching the Digital World

The Bishop gave facts concerning the digital world. More than a 1/3 of the earth's population is active on Facebook every month

We need to consider having digital campuses. PAWI needs to make a paradigm shift in the way we perceive social media. We need a transformation in our thinking from social media to Social Ministry.

5. Missional Organization

PAWI must be a Missional Organization. Jesus echoed this in John 20:21.

Every member of PAWI must be an everyday missionary. Sharing the Gospel where they work, live, and play.

6. Building a Culture of Honor and Appreciation

The Bishop referred to the Cynthia Jack Award. But it should not be when the person is gone.

He referenced Malachi 1:6. May the Fathers of the Fellowship not need to ask where is the honor due to me.

Tangibly, we want to design a system of Awards both on a local, District, and International level of our Fellowship.

Honor must become the lifestyle of our Fellowship. We must value one another.

7. Constitutional Reform

PAWI Constitution and Bylaws were created for PAWI, not PAWI for the Constitution and Bylaws.

We have a purpose to serve the organization. Therefore, when things are changed, we advocate that constitutional change be proactive, not reactive.

The Chairman, Rev. Dr. Raymond Boca, thanked the General Bishop for taking the time to articulate Vision 2020 and beyond.

The floor was opened for questions, clarifications, comments, or commendations on the presentation.

Commendations and support came from the floor to the General Bishop on the presentation of the vision.

The Bishop ensured this vision would be implemented throughout our Fellowship, and many Districts have been 'buying in.' As a result, we can be assured that the baton is being passed on to a cadre of young people willing to take PAWI forward.

25.0 ADJOURNMENT

Day Two of the General Conference ended at 3:50 p.m. with prayer by Rev. Dr. Raymond Boca.

MINUTES OF DAY 3

26.0 OPENING REMARKS AND WELCOME

26.1 Rev. Ricardo Joseph, the Executive Director of World Missions, welcomed all to the 3rd Day of the 38th Biennial Conference and opened in prayer.

He informed the Delegates that on this 3rd Day of the Conference, the emphasis would be placed on Missions.

26.2 WORSHIP

Members of Kingdom People International led worship.

26.3 DEVOTIONAL SESSION

Rev. Ricardo Joseph introduced the Devotional Speaker, Dr. Kevin Donaldson, from the Assemblies of God.

What are we sure of?

There is so much confusion in the world today. We live in a world where it feels that the sand is shifting under our feet.

Jesus wants us to be confident of His love and will for us.

Matthew 28:19-20

- i. Confidence in the Certainty of the Church; the future of the church; the Message of the Church, Jesus will build his church .and the gates of hell will not prevail against it. Matthew 16:18

- ii. Committed to the Certainty of Gospel Proclamation

Matthew 24:14

God's Gospel is for the whole world. So we are to 'Go into the whole world' the Gospel works.

The Gospel is the world's hope; it's God's power for Salvation.

42% of the world has little or no access to the Gospel. There are 7.7 billion people worldwide, and 3.2 billion of them are unreached. (Never accepted Jesus as Savior; never having a chance). There are 17,400 people groups in the world with their language, their own culture, and their own distinctive identity. Out of that number, 7,400 are considered unreached. These groups can only hear about the Gospel if someone outside brings it in. Many from the cradle to the grave have never heard about Jesus.

iii. Comforted by the Certainty of his Empowerment

Matthew 28:18

We cannot do it on our own. Jesus says if we go, he'll empower us. He is looking for persons who are willing to be used by Him. God uses people. (Acts 1:8)

We can be sure that the church would be established and that Jesus would empower us and be baptized in the Holy Spirit.

The baptism of the Holy Spirit gives power, and we are witnesses.

The key to modern-day Missions is the Power of the Holy Spirit.

The Holy Spirit wants to birth a new thing in PAWI. A fresh power, anointing, empowerment, and enablement for us to do what He calls us to do.

The Devotional Speaker led the delegates in prayer.

Rev. Ricardo Joseph expressed thanks to Dr. Kevin Donaldson.

CONFERENCE BREAK AT 10:15 a.m.

CONFERENCE RESUMPTION AT 10: 30 A.M.

27.0 PLENARY SESSION

27.1 Sis. Margaret Selkridge introduced the Plenary Speaker, Dr. Clifton Charles.

What is Certain?

As the Speaker reflected on the theme of the Conference, he noted that it is in Christ alone that certainty and wholeness are found.

The more Christ-like we become, the more we grow in certainty and wholeness, and that's the Mission of the Church; to help people come to Christ and become like Christ so that everyone can succeed in confidence and wholeness.

Dr. Charles introduced the topic of his message 'Transitioning from tradition to Christlike Church: Changing of the Culture of the Church.

Dr. Charles led the delegates in an opening prayer.

The Speaker referred to the General Bishop's message in the Opening Rally and re-iterated some statements that were made.

I. Characteristics of the Christ-like Church

Model and Teach Jesus (Love and Humility)

Do we as leaders model this Christ-like love and humility to those we lead, or have we reversed it.

II. Characteristics of the Christlike Church: Jesus & Mission Centre

The presenter directed the delegates to look at the Christlike Church in the Book of Acts.

III. Traditional US Church

Dr. Charles presented statistics based on a survey by George Barna concerning the Traditional US Church.

IV. Western Culture is discipling Western Christians.

'The more affluent a country, the less frequently its citizens attend Church'

The Economist 25th December 2015

We forget that the Gospel we preach and proclaim determines the disciples we make.

Dr. Charles referred to the book written by Wolfgang Simpson, 'House Churches.'

In this book, he describes the Transition from the Tradition Church to House Church as the journey from Egypt to the Promised Land.

This would require adaptive challenges, but we resist the challenges because they involve loss: of priorities, beliefs, habits, and loyalties.

The two most critical adaptive skills that we as leaders must practice are:

- iv. Diagnostic (personal and Group) We must diagnose ourselves. The leader must be changed first, and it then affects the group)
- v. Relational (with God and people). We need to build a relationship with God and the people we lead.

We now have to make paradigm shifts

- A Shift From going to church to being the church.
- A Shift in Evangelism where we make converts into disciples
- A Shift from Information driven to Relationship & Life Driven
- A Shift from Human Love and Business to God's Love & family.
- The shift from Organizing for Control and Money to Organizing for Growth and Maturity

This ultimately changes how we do church. We must focus on the fundamental mission of Jesus.

- Organizing for Growth and Maturity
- Mission-Paul's example in Athens -He listened to the Holy Spirit; Culture, Target
- The Relational Change Process (Imitation Life on Line)
- Disciple-making begins in your family. Deuteronomy 6:4-9

In conclusion, Dr. Charles invited the delegates to do Introspection and Application

He then led the Conference in Prayer.

The Chairman, Rev. Ricardo Joseph, thanked Dr. Clifton Charles and re-iterated the need for PAWI to change, returning to the original intent- to make disciples.

The Chairperson invited a time of questions to which the Speaker gave responses.

BREAK AT 11:30 a.m.
CONFERENCE RESUMED AT 11:45 a.m.

28.0 MEET OUR MISSIONARIES

28.1 Rev. Ricardo Joseph, the Chairman, then introduced the following persons who are serving in the Missions Field:

Each representative gave a Report: and persons were asked to pray for each Missionary

Brazil: Prayer was made by Bishop Anthony Roberts

Curacao: Prayer was made by Bishop Selwyn Braithwaite

Uganda: Prayer by Bishop Knowles McCall

Ghana: (Abbie Corbie Alonzo) Prayer by Bishop Lyndon Mottley

Indonesia: (Curtis Edwards) Prayer Bishop Derrick Henry

Rev. David Spears brought greetings from the Assemblies of God

Other Missionaries:

- Sis. Helen Charles Missionary to Cameroon
- Sis. Deoselina Gonzales, Missionary to Spain, gave a Report and prayer points.
- Sis. Sherry Ann Griffith, Missionary to Suriname, gave a Report and prayer points.

28.2 The Chairman invited Bishop Dr. Raymond Boca to pray for the Missionaries

THE LUNCH BREAK WAS TAKEN at 12:30 p.m.
CONFERENCE RESUMPTION AT 1: 15 P.M.

29.0 BUSINESS SESSION

29.1 Commendations

The General Bishop took the Chair and thanked the Missions Dept. for such an informative session. Commendations went to the Devotional and the Plenary Speakers for their excellent presentations.

30.0 CONSTITUTIONAL REFORM

30.1 Amendments to the Constitution

The Chairman introduced the General Administrator, Rev. Dr. Nolan Warner, to walk the delegates through the several articles of the Constitution and Bylaws that needed to be re-visited.

Rev. Dr. Warner gave a historical perspective on the need to have the process of Constitutional Reform.

Questions were taken on the proposed changes to the various articles.

Clarification was sought as to whether the document was a constitutional review on sections of the document or a whole new document being accepted.

Response: It's a constitutional review. The entire document was reviewed. What is before the Conference is the reviewed document. It is not in force. It is brought to the Conference for discussion as to whether the reviews will be accepted.

Question: Could our Statement of Faith reflect the message of the Kingdom?

Response: We are willing to make that adjustment. The submission should be sent, and make the recommendation.

Question: If the Constitution is not a brand-new document, would it not be advisable to focus on the areas where there are changes?

Response: This would be difficult as changes took almost every aspect. Also, determining if an article's part was changed would be challenging to identify.

The Chairman asked if it was possible to highlight some of the new areas of the Constitution.

Article 11: National Executive and Conferences

This applied to Trinidad and Tobago. Expanding this to any Nation or land mass with more than one District will now be incorporated under this Article.

Position Papers

Our position papers will become part of our Constitution.

By-Law 15: Indemnification

This clause indemnifies our Officers Districts, National or Fellowship; it would be now difficult to name them in a lawsuit.

Article 16: Dispute Resolution

We must exhaust all forms of negotiations before we move to any legal adjudication.

No duties as Trustees

It frees us from a legal standpoint. Persons choose to do voluntarily.

Article 19 Construction of Terms

To give some form of structure to the document.

Article 20 Miscellaneous Provision

As the Constitution comes into force, if a nation's laws change so that our By-laws may contravene it, that part would not be enforced but the other parts.

After much discussion, we agreed to go through the Constitution page by page.

Page 7 Missions Statement (no change)

Preamble (no change)

Articles and Interpretation

Article 15: Designation of Senior Pastor

Motion: Moved by Rev. Casimus John and seconded by Rev. Dr. Raymond Boca that the changes to Article 1 be accepted.

CARRIED

Article II – no change

Article III – no change

Article IV –

Article V –

Article VI-no change

Clarification was sought as to the Statement of Faith 12. It was felt it should be re-worded.

Article VII – no questions

Article VIII & IX – Questions were entertained. Accountability would be every four years.

Several other questions and concerns were posed to the General Administrator, to which he clarified.

Article 11 – changes removed the Trinidad and Tobago concept.

Article 12 – This Article came from the old into the new. It was suggested that a ‘full stop’ be placed after the words ‘acquire and hold property.’

Article 13 – no change

Article 14 – All position papers must be presented and agreed upon by the General Conference. The words ‘or the General Executive’ were decided to be inserted.

Article 15 – This is new. It indemnifies the Trustees, Executives, Pastors, etc., that they would not be easily named as part of the legal matter when legal matters arise.

Article 16 – Refers to Dispute Resolution. The Administrator clarified ‘We will exhaust every non-judicial means to settle a matter.’

Article 17 – The Administrator clarified this Article. Executive members or Trustees of PAWI shall not negotiate for property or other dealings on their behalf.

Article 18 – No Change

Article 19 – Construction of Terms; headings cannot be utilized as the Bylaw or Article. Instead, it is the explanations that work.

Article 20 – Miscellaneous Provision was discussed earlier.

Article 21 – No Change

Motion: Rev Dr. Nolan Warner moved and seconded by Ms. Samantha Lawson that the Amendments to the Constitution be accepted. CARRIED

Statement of Faith#12. After several questions, suggestions, and comments, the Chairman directed the Conference to look at it overnight, and further discussions would continue

**BREAK WAS TAKEN.
THE CONFERENCE RESUMED AT 350 P.M.**

31.0 BUSINESS SESSION

The Chairman expressed thanks to the delegates for the co-operation and spirit of the Conference. He informed the Conference that we would look at the by-laws’ amendments. And we would go through them one by one and be open to questions.

31.1 Amendments to the By-Laws

By-Law 1 – The Administrator gave clarification and explanation for this change.

By-Law III – 11-16 no change

3:17 Several changes were noted. The Administrator gave clarification and explanation for this change. Our accounting system would follow a particular format.

3:18 The Administrator noted that this is a new section and clarified.

By-Law IV –

Moved by the General Administrator and seconded by Sis. Stacy Rampersad that By-Law IV be accepted.

CARRIED

By Law V.– Changes were noted. Categories remained the same but would require some form of Certification according to the PDDI.

By Law, VI – Changes were noted in the addition of several general principles.

By-Law VII – no change

By-Law VIII – no change

Moved by the General Administrator and seconded by Rev. Dr. Raymond Boca that By-Law 6, 7,8 be accepted. CARRIED

By Law IX.– Several changes were noted. First, classifications of Churches would be removed.

Motion: Moved by Rev. Dr. Nolan Warner and seconded by Sis. Vilma Ollivierre that there be an extension of time for 30 minutes.

CARRIED

Several questions and submission comments were entertained on this By Law.

It was suggested that By-Law IX be discussed individually

Motion: Moved by Rev. Dr. Pat Glasgow and seconded by Rev. Kevin Hunte that By-law IX.1 be accepted.

DEFEATED

Motion: Moved by Rev. Michael Braithwaite and seconded by Rev. Michael Butler that an extension of ten minutes is granted.

CARRIED

32.0 ADJOURNMENT

The Conference was adjourned at 5:00 p.m.

Rev. Cheryl Whitman was invited to pray.

MINUTES OF DAY 4

33.0 WELCOME

Rev. Dr. Raymond Boca welcomed the delegates to the 4th day of the 38th Biennial Conference of the Pentecostal Assemblies.

He opened in prayer

34.0 WORSHIP

The Valencia Pentecostal Assembly led in worship.

35.0 DEVOTIONAL SPEAKER

35.1 Rev. Cheryl Whiteman invited the Devotional Speaker, Rev. Dr. Raymond Boca, to minister.

Rev. Dr. Boca shared the Conference theme "Certainty in Uncertain Times; Progressing to Wholeness."

He recapped the message he shared in Monday Devotional Session John 6:1- 14 as he addressed 'Certainty in Uncertain Times.

He would address 'Progressing to Wholeness' Revelation 4:9-11.

Wholeness: Hebrew word 'Shalom' speaks of well-being, completeness; health, prosperity; safety; harmony with God and others.

He directed the delegates to the Garden of Eden; man originated in a state of 'shalom' where seven domains were identified.

1. Spiritual Fellowship with God
2. Mentally- No Worry, had one mind
3. Psychologically- At peace
4. Sociologically-Social interaction was in harmony
5. Physically-Healthy Body
6. Environmentally- fertile soil
7. Vocational Work enjoyed

Sin stepped in and distorted man's peace. Man is in distress

God's plan Genesis 3:15 to bring man back, to restore humanity

We must have a spiritual re-connection with God.

Progressing to wholeness, as people have been embracing God's redemptive plan and have accepted the finished work of Christ, the Spirit of God has been moving us back towards wholeness in Almighty God.

Revelation Chapters 1-3 Jesus did a Church Health Assessment as he examined each church to assess their condition. The recurring phrase "I know your works."

The Speaker looked at the Laodicea Church and noted some present-day characteristics.

Laodicea (man rules) Man-ruled Church

We need to behold Jesus daily. (2 Corinthians 3:18)

He noted John was commanded to 'Come up.

Vs.11: We need to recognize His Leadership; His Lordship; His Laws

The four living beings in Revelation worshiped Him.

Jesus' worth was recognized. He was celebrated and magnified; He is our celebrity.

If we are to progress to wholeness, we cannot leave Jesus out. We must not be beholding men.

We must be beholding the glory and goodness of God.

We need Leaders who recognize His Leadership; Leaders who recognize his Lordship; Leader who recognizes his Laws.

The Speaker led the delegates in a time of prayer.

BREAK AT 9:50 a.m.

CONFERENCE RESUME AT 10:05 a.m.

36.0 BUSINESS SESSION

36.1 Amendments to the By-Law

The Chairman, Bishop Sonny Williams, welcomed all to the Conference and invited the Rev. Dr. Nolan Warner, the General Administrator, to continue on the Amendments to the By Law.

By Law IX.2 – The General Administrator reminded the Conference that the area of change is what would be given consideration and not necessarily new things to be added.

By Law IX.6 – The General Administrator read the By-Law, and persons were invited to ask questions and clarification.

Some of the unique situations were highlighted.

By Law IX.7, Questions were asked and prompted much discussion. Finally, the Administrator gave further explanations.

Motion: Moved by Dr. Edghill Messiah and seconded by Rev. Dr. Nolan Warner that the General Executive be given the authority to conduct and make agreements on and for the behalf of the PAWI Fellowship. **CARRIED 134 for and six against.**

Motion: Moved by the General Administrator and seconded by Rev. Cheryl Whiteman that By-Law IX.2 be accepted. **CARRIED**

Motion: Moved by the General Administrator and seconded by Rev. Dr. Raymond Boca that By-Law IX.6 be accepted. **CARRIED**

Motion: Moved by the General Administrator and seconded by Rev. Ricardo Joseph that By-Law IX.7 be accepted. **CARRIED**

By-Law X: No Changes

By Law IX.8 Moved by the General Administrator and seconded by Rev. Dr. Raymond Boca that this By-Law be accepted.

By Law XI: The General Administrator stated that there is a change and explained further.

Motion: Moved by the General Administrator and seconded by Rev. Ricardo Joseph that By-Law IX.9. be accepted. **CARRIED**

Motion: Moved by the General Administrator and seconded by Rev. Ricardo Joseph that By-Law XI be accepted. **CARRIED**

By-Law XII: The General Administrator clarified this By-Law and the typographical error further.

Motion: Moved by the General Administrator and seconded by Rev. Dr. Raymond Boca that By-Law XII be accepted. **CARRIED**

By-Law XIII: This was taken out from By-Law X.

Moved by the General Administrator and seconded by Rev. Cheryl Whiteman that By-Law XIII be accepted. **CARRIED**

LUNCH BREAK 12:30 p.m.

CONFERENCE RESUMPTION 1:00 p.m.

37.0 CONFERENCE BUSINESS SESSION

37.1 The Chairman welcomed all to the Business Session and introduced the General Administrator to continue on the Constitutional Reform.

37.2 BUSINESS SESSION

SECTION III

Code of Ethics and Statement of Conduct

The Chairman welcomed all back to the Conference and resumed the Business Session. He invited Rev. Dr. Nolan Warner, the General Administrator, to continue the presentation.

The General Administrator presented the Code of Ethics and Statement of Conduct document.

The Chairman directed the delegates to ask questions or clarification on the documents.

After a prolonged discussion and the many concerns raised, it was determined that this document go back to the committee.

Motion: Moved by Rev. Dr. Nolan Warner and seconded by Rev. Dr. Edghill Messiah that the committee was comprising Sis. Candia George, Rev. Dr. Edghill Messiah, Sis. Samantha Lawson and Rev. Dr. Nolan Warner be convened to look at the Code of Ethics. **CARRIED**

It was agreed that the committee would submit the document to the General Executive on or before 31st July 2022.

The paper would be circulated to all members of the General Executive for examination. This being agreed upon, the Code of Ethics would be added to the Constitution and By-Laws and published no later than the 31st October 2022.

CARRIED

38.0 STRATEGIC PLAN

38.1 The Chairman introduced Sis. Valerie Charles to present the Strategic Plan for PAWI. Sis. Charles gave an introduction and led the delegates through the document.

There are some changes we need to make.

To Formulate the Strategies, four factors were considered:

1. First, the Vision and Mission are the long-term statements of the organization.
2. The findings of the study to determine the direction we are heading.
3. The findings of the SWOT Analysis
4. The detailed vision of the General Bishop

These four factors would set the platform for strategizing.

Seven Strategic Pillars

- Worship
- Ministry and Discipleship
- Evangelism and Church Planting
- Divine Empowerment
- Leadership
- Church Governance
- Fellowship

The presenter then shared the Objectives of the seven pillars.

The challenge is Implementation. She suggested encouraging secondment to the Conference, where persons with skillset can assist.

She urged the Districts' to establish a skills bank.

The Chairman thanked the presenter for the excellent work and invited persons to ask questions or give comments.

After several comments and questions to the presenter, the Bishop thanked everyone.

Motion: Moved by Sis. Valerie Charles and seconded by Bishop Derrick Henry that the Strategic Plan of PAWI be accepted.

CARRIED

39.0 EXPRESSIONS

- 39.1 Several persons offered expressions of commendations.
- Thanks to the organizing committee, the whole atmosphere was excellent.
 - Commendations to the General Bishop and Executive.
 - Spirit of the Conference
 - North East District as Host.
 - Commendations to the Speakers, Missions Department
 - Tributes to all the Committees
 - To Arouca Revival Tabernacle

40.0 CLOSING REMARKS

- 40.1 The General Bishop gave closing remarks, and a Video was presented to thank all for the support.

41.0 PRAYER

- 41.1 The Chairman called the former General Bishop, Rev. Dr. Pat Glasgow, to close in prayer.

Conference ended at 2.45 p.m.

PAWI GENERAL ELECTED OFFICIALS 2022

GENERAL OFFICERS

General Bishop
Assistant General Bishop
General Administrator
Executive Director of Church Ministries
Executive Missions Director

Rev. Sonny Williams
Rev. Dr. Raymond Boca
Rev. Dr. Nolan Warner
Rev. Cheryl Whiteman
Rev. Ricardo Joseph

PRESIDING BISHOPS

PAWI Antigua
PAWI Barbados
PAWI Central Trinidad
PAWI Dominica
PAWI Grenada
PAWI Montserrat
PAWI North East Trinidad
PAWI North West Trinidad
PAWI St. Lucia
PAWI St. Vincent
PAWI South Trinidad
PAWI Tobago
Bishop of PAWI T&T

Rev. Lyndon Mottley
Rev. Selwyn Brathwaite
Rev. Pat Glasgow
Rev. Jerry Laurent
Rev. Christopher Baker

Rev. Melch Pope
Rev. Derick Henry
Rev. Kendall Augustin
Rev. Stephen Ollivierre
Rev. Anthony Roberts
Rev. Knowles Mc Call
Rev. Don Hamilton

GENERAL EXECUTIVE MEMBERS AT LARGE

Ms. Valerie Charles
Rev. Dr. Desmond Ferrette
Mrs. Candia George

Human Resource
Curriculum & Procedure Manual Development
Constitutional Law and Legal Advise

GENERAL DEPARTMENTAL DIRECTORS

Men's Ministries
Women's Ministries
Christian Education
Youth Ministries
Crusaders Regional Commissioner

Rev. Dr. George Frederick
Mrs. Emlyn Raeburn
Rev. Jennifer Valerie
Rev. Ezra Cumberbatch
Mr. Kurt Jean Baptiste

WIST BOARD OF DIRECTORS

Chairman
Board Member
Board Member
Board Member
Board Member
Board Member

Mrs. Andrea Phillip
Rev. Dr. Edghill Messiah
Rev. Dr. George Frederick
Mr. Andrew Jupiter
Mrs. Laurine Fenton
Mr. Kurt Jean Baptiste



PAWI
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**PENTECOSTAL ASSEMBLIES
OF THE WEST INDIES**